



Anti Bullying Policy

Definition

We understand that “A person is bullied when he or she is exposed regularly and over time to deliberate, hurtful behaviour” (Source DfES) Bullying is a repeated behaviour which harms others who do not have the skill or resources to counter this behaviour.

Statement of Intent

We are committed to providing a caring, friendly and safe environment for all of our students so they can learn in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our academy. If bullying does occur, all students should feel able to report it and know that incidents will be dealt with promptly and effectively. Bullying will not be tolerated.

Aims

We aim to:

- Maintain an ethos which discourages bullying and unpleasant behaviour towards other students, or anyone else
- Treat any reports of bullying seriously and then investigate carefully and thoroughly
- Deal with any incidents in a positive and sensitive way
- Work closely with parents of all parties involved to help deal with issues
- Encourage students to tell someone when they are being bullied
- Ensure all concerned know what they should do if bullying arises